

Kelly Services, Inc.
Subsidiaries
(excluding subsidiaries of non-consolidated joint ventures)
as of September 28, 2025

Austria

1. Kelly Outsourcing and Consulting Group (Austria) GmbH [subsidiary of Kelly Outsourcing and Consulting Group (Germany), GmbH]

Belgium

2. Kelly Services Outsourcing and Consulting Group, NV [subsidiary of Kelly Services, Inc.]

Canada

3. Kelly Services (Canada), Ltd. [subsidiary of Kelly Services, Inc.]
4. MRP Recruiting Inc. [subsidiary of Motion Recruitment Partners LLC]

France

5. KellyOCG France SAS [subsidiary of Kelly Services, Inc.]

Germany

6. Kelly Outsourcing and Consulting Group (Germany), GmbH [subsidiary of Kelly Services, Inc.]

Hungary

7. Kelly OCG Hungary Kft. [subsidiary of Kelly Services, Inc.]

India

8. Kelly Outsourcing and Consulting Group India, Pte. Ltd. [subsidiary of Kelly Services, Inc. (99.99%) and Kelly Properties, LLC (.01%)]

Ireland

9. Motion Recruitment Limited [subsidiary of Motion Recruitment Partners LLC]

Malaysia

10. Agensi Pekerjaan Kelly OCG, Sdn. Bhd. [subsidiary of Kelly OCG Malaysia Sdn. Bhd.]
11. Kelly OCG Malaysia, Sdn. Bhd. [Kelly OCG Singapore, Pte. Ltd.]

Mexico

12. Kelly Services México, S.A. de C.V. [Kelly Services, Inc. (99.4%) and Kelly Properties, LLC (.6%)]
13. Opciones de Servicio en Mexico, S.A. de C.V. [subsidiary of Kelly Services México, S.A. de C.V. (99.99%) and Kelly Properties, LLC (0.01%)]
14. QSM, S.A. de C.V. [subsidiary of Kelly Services México, S.A. de C.V. (98%) and Kelly Properties, LLC (2%)]

Netherlands

15. Kelly Managed Services (Nederland), B.V. [subsidiary of Kelly Services, Inc.]

Singapore

16. Kelly OCG Singapore, Pte. Ltd [subsidiary of Kelly Services, Inc.]

South Africa

17. KC South Africa [Subsidiary of Kelly Services, Inc.]

Sweden

18. KellyOCG Sweden AB [Subsidiary of Kelly Services, Inc.]

Switzerland

19. Kelly Services Outsourcing and Consulting Group, Sarl [subsidiary of Kelly Services, Inc.]

United Kingdom

20. Kelly OCG UK Ltd. [subsidiary of Kelly Services, Inc.]
21. Motion Recruitment Partners Ltd. [subsidiary of Motion Recruitment Partners LLC]

United States

22. Children's Therapy Center, LLC (Delaware – subsidiary of Kelly Services USA, LLC)
23. Global Technology Associates, LLC [Virginia - subsidiary of Kelly Services, Inc.]
24. Goal Group, LLC [Virginia – subsidiary of Motion Recruitment Partners LLC]
25. Greenwood/Asher & Associates, LLC [Florida – subsidiary of Kelly Services USA, LLC]
26. Kelly Outsourcing and Consulting Group Australia, Ltd. [Delaware – subsidiary of Kelly Services, Inc.]
27. Kelly Properties, LLC [Delaware – subsidiary of Kelly Services, Inc.]
28. Kelly Receivables Funding, LLC [Delaware – subsidiary of Kelly Services, Inc.]
29. Kelly Services Global, LLC [Michigan - subsidiary of Kelly Services, Inc.]
30. Kelly Services USA, LLC [Michigan - subsidiary of Kelly Services, Inc.]
31. Matrix Resources LLC [Georgia - subsidiary of Motion Recruitment Partners LLC]

- 32. Motion Recruitment Partners LLC [Delaware – subsidiary of MRP Holdco, Inc.]
- 33. MRP Holdco, Inc. [Delaware – subsidiary of Kelly Services, Inc.]
- 34. NextGen Global Resources LLC [Delaware – subsidiary of Kelly Services, Inc.]
- 35. statementworX, LLC [Delaware – subsidiary of Motion Recruitment Partners LLC]
- 36. Softworld, LLC. [Massachusetts – subsidiary of Kelly Services, Inc]
- 37. The Kelly Relief Fund [Michigan Non-Profit – subsidiary of Kelly Services, Inc.]